

United States District Court
Northern District of Mississippi

VERDICT

RODERICK KEITH GRAY

PLAINTIFF

V.

CASE NO. 3:11-CV-90

CITY OF BRUCE, MISSISSIPPI

DEFENDANT

1. Has Mr. Gray proved by a preponderance of the evidence that race was a motivating factor that prompted the City to deny a promotion to the position of Public Works Director?

Answer Yes or No: Yes

If your answer is "No," this ends your deliberations, and the foreperson should sign and date the verdict form. If your answer is "Yes," go to the next question.

2. Has the City of Bruce proved by a preponderance of the evidence that it would have denied Mr. Gray a promotion even if it had not taken plaintiff's race into account?

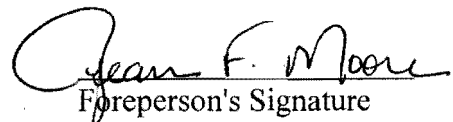
Answer Yes or No: No

If your answer is "Yes," this ends your deliberations, and the foreperson should sign and date the verdict form. If your answer is "No," go to the next question.

3. What amount, if any, of actual damages do you award to Mr. Gray for the following?

Lost Wages/Benefits: \$ 18,000

So Say We All.


Foreperson's Signature

Date: 1-14-14